



Environmental Policy

Statement

It is the policy of **TCS Tiling Limited** that the company shall be committed to a continual improvement of its environmental performance, and shall comply with all the relevant regulatory and statutory legislative requirements, in particular the **Environmental Protection Act 1990**.

The management undertakes that this policy, having been initiated, will be developed, reviewed and actively supported at the highest level and will be consistent with the other company policies. The management also undertakes that the Environmental Policy will remain relevant to all company activities, products and services, and their environmental effects, and that it will be made, understood, implemented and maintained at all levels within the company.

The aims of the Environmental Policy will be achieved by the implementation and maintaining of appropriate effective two way communication to all personnel on environmental matters.

TCS Tiling Limited is committed to a policy that will lead to a minimisation of the adverse impact of our activities upon the environment and upon the quality of life of the local communities in which we live and work.

TCS Tiling Limited policy is to be a good neighbour and a responsible member of society.

The company recognises the need to comply with all laws and regulations, both national and international, especially those that serve to protect the environment. The company will utilise policies and procedures that will ensure conservation of natural resources whilst minimising any environmental impact from our operations. Conservation of our natural resources must begin with waste reduction and recycling. We must all strive to ensure that any adverse impact upon the environment or quality of life is prevented or at least minimised during the company's activities, including the storage, transportation and disposal of products and wastes. We aim to continually monitor environmental issues and strive to improve our performance in line with current best practices. We will ensure that all employees are made aware of this policy at their induction into the company.

This policy will be displayed in the company office and made available to all staff, visitors to site and members of the public upon request.

Responsibilities

The overall responsibility for the implementation of the company Environmental policy is that of **Mr Gintaras Valionis**. Management are to actively encourage environmental awareness by all company personnel, and to initiate action to prevent or reduce any environmentally harmful products or methods from being used.



Aim

The Aim of the company Environmental Policy is to prevent, or reduce to an acceptable level, any environmental harm caused by the company through use of products, materials, process methods or working practices which are environmentally un-friendly.

All staff will be encouraged to participate in environmental initiatives and are to be made aware of:

1. The importance of compliance with the environmental policy and objectives.
2. The potential environmental effects of their work activities and the environmental benefits of improved performance.
3. Their roles and responsibilities in achieving compliance with the environmental policy and objectives.
4. The potential consequences of departure from the agreed procedures

All personnel are to be made aware of the requirements of knowledge of good working practice to:

1. Reduce waste production and re-cycle waste whenever possible.
2. Reduce energy use
3. Control fumes, waste etc produced by their actions.
4. Housekeeping to be kept to an excellent standard with our Rubbish to be cleared to skips on site on a daily basis (Cement bags etc)
5. To choose where possible suppliers with an ISO14001 Certificates and a Sustainable products policy.
6. To order full loads, where possible to reduce deliveries therefore reducing our carbon footprint.

A staff suggestion scheme will be initiated for ideas which may lead to improve environmental performance.

This policy is to be read in conjunction with Sec 23 of the Company Health and Safety Policy regarding the environmental aspects of Waste Disposal.

Signature of Person responsible for the Policy:

Gintaras Valionis

A handwritten signature in black ink, appearing to read 'Gintaras Valionis', written in a cursive style.

Signature :

Dated: August 2019